

**Monday, May 11, 2026, at 6:00pm**  
**St. Rose of Lima Parish Hall**

**Agenda**

**I. Opening Prayer – Lectio Divina**

**II. Mass Schedule Discussion**

**Proposed New Schedule (Effective July 1, 2026)**

**Weekend Masses**

- **Saturday** – Confirmation of no bilingual Mass on Saturday, but the books will still be available. Mike and Scott will work on sign changes in Custer. This will go into effect on July 1, 2026.
  - 4:00 PM — St. Rose of Lima
  - 6:00 PM — St. John the Baptist
- **Sunday**
  - 8:00 AM — St. John the Baptist
  - 10:00 AM — St. Rose of Lima

**Weekday Schedule**

- **Monday**
  - Fr.'s Day Off — No Mass
- **Tuesday**
  - 7:30 AM — St. Rose of Lima
  - Tribunal Day
  - OCIA classes (as needed)
- **Wednesday**
  - 8:00 AM — St. John the Baptist
  - 3:15 PM — St. Rose of Lima (during school year with students)
  - Father would like to attend Custer, as well. We need to work on Faith Formation schedules.
- **Thursday**
  - 8:00 AM — St. Rose of Lima
  - Adoration until Noon
  - Confessions: 10:00–11:00 AM
  - Evening Adoration & Confessions: 6:30–9:00 PM
- **Friday**
  - 8:00 AM Morning Prayer
  - Adoration all day
  - 5:00 PM Confessions
  - 6:00 PM Benediction and Mass — St. John the Baptist
- **Saturday**
  - 11:00 – 12:00 St. John the Baptist Confessions
  - 2:30- 3:30 St. Rose Confessions

**III. Introduce St. Rose / OLMC Parish Leadership Team**

- Fr. Mark explain concept, and its relationship with other Parish Consultative Bodies

- Amazing Parish (amazingparish.org) – Pat Lencioni
- The Leadership does not replace the Pastoral and Finance Councils. It is not in competition with those councils, but helps the priest see their his blind spots.
  - Key Qualities of an Amazing Parish team member: Committed and Present (available for weekly meetings), Team Player (vulnerability-based trust) productive conflict, Whole Parish Oriented (collective health), Mature and Humble (confidentiality is paramount), Teachable and Proactive (desire to grow, willing to learn and take initiative), Strategic and Influential, Joyfully Prayerful.
  - Core Behaviors: Healthy Conflict, Balance of Strengths, People Focused (focus on forming people rather than fixing tasks).
    - PLT is Strategic vs. Operational in Focus – “monitors the pulse” of the broader community.
    - Pastoral and Finance Councils are more advisory in nature (financial integrity and oversight).
    - Peggy Sue is the one member from Our Lady of Mt. Carmel, discussed the idea of adding one member from St. John’s.
- Hand out “Clarity Questions”, with QR Code to videos explaining each question further (was sent in a later email to both Parishes’ Pastoral Councils)
- Team members share their experience with the Parish Leadership Team (PLT) - three team members beautifully shared their experiences.
- Discuss benefits of the PLT to the Pastor – there will be a time of learning and discernment.
- Discuss possibility of adding a member from Custer

#### **IV. Administrative Assistant Position**

- Job Description – manage calendar, keep the priest moving and communicate with diocese. Baptismal certifications, etc. Would like this person to manage the website(s) depending on what we decide upon. Handle all social media – updates, adds and graphics. Father wants to be out of the office and in people’s lives. This person could be the go-to person for our DRE - Faith Formation programming. (This is being worked on/edited).
  - Sick days, personal days, holidays – this is being worked on and will need to be looked at by both pastoral councils.
- Discussion regarding salary and benefits  
(See attached spreadsheet detailing salary and benefits for Lisa and Kate)
- Discussion regarding:
  - Office location
  - Office hours - 40 hours a week M-F, 8:00 – 5:00 with an hour lunch (will reach out to Lisa to see what her preferences are). St. John’s M/W/F, St. Rose T/TH
    - Discussion on implementing New Member Sunday, possible weekend hours, volunteers could help on weekends, provide information for questions, a drop box for forms...

- Can Kate provide some hours to St. Rose? Maybe a Wednesday in St. Rose? Possible solution Kate at St. John's T/W/TH. Lisa at St. John's, St. Rose on T/W/TH, St. John's on Friday.
- Lisa's housing situation – Discussion regarding St. Anne's (Catholic Social Services has a program that facilitates a younger person living with an older person who needs assistance). This is not ideal for parish needs and commitments. Could she live in the Custer Rectory, is rent needed/wanted, is there a tax benefit for her if she paid nominal rent, if we rent the rectory will we have to pay property taxes? She would be responsible for rectory cleaning.

## **V. Upcoming Meetings:**

- Budget Meetings Set (Custer's is June 10 @ 10:00am; St. Rose's is May 28 @ 4:00pm)
- St. John the Baptist Building Committee Meeting is set for May 14 @ 5:00pm
- Will need to set a date for a joint Faith Formation Meeting (Peggy Sue and Jeanne Fischer)

OTHER: Flock Notes, will need to firm up subscriptions etc., share bulletin, formed.org

**VI. Set Next Meeting Date** - meet to discuss Lisa's situation (rent, salary etc.), Faith Formation information. TBD

## **VII. Closing Prayer**